

President's Report

March 2024



March 10, 2024

Dear Colleagues,



We are at the beginning of the bargaining cycle for our successor agreement. Our Collective Bargaining Agreement Expires June 30, 2024. Until a new agreement is bargained, parties follow what has been negotiated and agreed to—the current contract.

SEA Bargaining Team has held two open hearings and currently has open **a 3 question survey**: [Bargaining Survey 2024](#)

NOW IS THE TIME TO BE HEARD regarding our next round of negotiations. The Bargaining Team will use the data from the survey, the open hearings, and any feedback provided by BoD from site visits to prepare and Sunshine (bring to light) at the ****May 13 SUHSD Board meeting** the articles SEA would like open when we go back to the table.

*****Please note that this sunshine date has been revised after the BoD met and decided that rushing was not in our best interest. Members want to be heard and provide input and so the survey will remain open during break, closing on March 31.**

SEA Scholarship information will be sent out, when we return from break. If you have a student who is graduating from high school or continuing their education, please be aware that the applications for SEA scholarships will be made available in April and the Awards Committee will select scholarship winners by the May Site Rep Council meeting.

Remember the **March 31st** pay warrant is when you should see the **July-December base pay raise of 9% retro pay.**

Have a great week before spring break!

In Unity,

Lucy Ugarte
President
619-638-9276 (text or call)
president@seacta.org

