President’s Report
August 2023

Hello,

We are well underway in the school year. While I have been keeping you updated weekly, my report this month, includes highlighting a few areas of work for SEA.

Meetings with Human Resources
Meetings with HR have been ongoing weekly, with multiple communications via phone and email between in person meetings.
**On May 30, 2023**—SEA was notified that 10 teachers from the RIF list would have their permanency reinstated. 2 math, 1 chemistry, 1 biology, 2 social science, 1 world language, 1 female PE, and 2 English.

**On July 5, 2023**—SEA was notified that an additional 20 teachers from the RIF list would have their permanency reinstated bringing the total to 30. 5 math, 5 science, 2 social science, 2 world languages, 1 PE, 1 health, 1 art, 3 English (Total-7 math, 7 science, 5 English, 4 social science, 3 world languages, 2 PE, 1 health, 1 art=30)

**On July 26, 2023**—SEA was notified that 10 teachers from RIF list would regain permanent status 3 English, 2 math, 3 social science and 2 science—bringing the total to 40 teachers who have regained status since May 30.

Of course, there’s a lag between notification to SEA and informing individual members and that final group didn’t start getting notification until August 3 and August 4.

I will continue to keep everyone updated each week with regard to these hours long meetings and their results.

Bargaining
The bargaining team will be meeting with the District to discuss the reopeners for our current contract that expires in June 2024. The reopened contract language is Article 7 Class Size, Article 18 Health and Welfare Benefits, Article 36 Wages, and Article 37 Special Education

To prepare for language in Article 37, Special Education, SEA will be holding a Special Ed Open Hearing meeting for input on **Tuesday, August 22 from 4:30-5:30p at SCTU in Hybrid format.** All are welcome with emphasized encouragement to Special Ed teachers, co-teachers, collab teachers are encouraged to attend. **WE WILL ONLY BE DISCUSSING SPECIAL EDUCATION ARTICLE AND SPECIAL EDUCATION CONCERNS AT THIS TIME** (not yelling, but emphasizing). This will aid the Bargaining Team in crafting potential language regarding Special Education concerns.

Community Schools
The planning process of Community Schools is a major undertaking, but a positive one with results that our students deserve. I, along with SUHSD Community Schools TOSA and SEA member Nashely Veronica continue to visit established Community Schools and the collaborative groups that implement them. Nashely is excelling in this work and is excited for our own Community Schools.

The next steps for SEA are collaborating with District Admin to develop a steering committee, creating a Board Resolution that is unique to our district and that demonstrates commitment from SUHSD Board and educating our community about the benefits of community schools.

in Unity,
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President
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