

SWEETWATER EDUCATION ASSOCIATION PROPOSAL  
TO THE SWEETWATER UNION HIGH SCHOOL DISTRICT  
ADDRESSING HOME HOSPITAL EDUCATORS

December 7, 2021

The parties agree to the following regarding the in-person services within their home for students in the Alternative Education, Home Hospital (HH) program consistent with maintaining safe conditions to ensure the safe delivery of services.

**General Guidelines For In-Person Services:**

1. Appointment-based in-person services in the student's home with no more than two (2) households (e.g., family, HH educator) present
  - Family includes a maximum of three (3) household members that live in the same house under the same roof (e.g., student, parents/guardians, siblings).
2. When inside the student's home, the student and household members (4 years of age and older) must wear a face covering if they are in the same common area where services are being provided.
  - When a student who cannot wear a face covering, the SEA bargaining unit member shall work in an appropriately sized room with sufficient space for compliance with social distancing protocols and adequate air circulation.
  - If household members that are in the same common area are unwilling to wear face covering, SEA bargaining union members will request an IEP meeting to continue with tele-intervention services or provide services outside. For general education students, a parent/teacher/administrator meeting will be scheduled to discuss continuing teleservices.

Additional Personal Protective Equipment (PPE) can be used based upon family/staff preference.

3. Sufficient PPE (including but not limited to hand sanitizer, paper gown, gloves, shoe covers, face shields, face coverings, N95 mask, goggles as requested) will be provided.
4. Email/letter will be sent from the Alternative Education office to inform families of the parameters after staff internal procedures are reviewed with all SEA bargaining unit members providing HH services.
5. SEA bargaining unit members will communicate with all families on their caseloads to share information about all in-person service options. Each IEP team, including family and HH educator, will make the final determination on appropriate service delivery mechanism. For general education students, if needed a parent/teacher meeting will occur.

6. SEA unit members shall have the right to cancel a session if they deem the environment to be unsafe. Should a session be canceled, the unit member shall report the reasons for cancellation to their immediate supervisor. Provisions of Article 31, Safety Conditions of Employment, apply to this MOU.

Materials for In-Person Services:

7. All students shall be provided an individual, re-sealable plastic bag of school supplies (i.e. white board, markers, pencils, pens, notebook, manipulatives, etc.) to be kept at home in a safe location (as needed).
8. Students shall have their own devices (personal or district issued computers or laptops), Augmentative and Alternative Communication device, or other devices needed to participate.
9. Unit members may request and will be provided with extension cords with surge protection or other power cords if working outside in covered areas when available.

**In-Person Home Visits**

Prior to Arrival at the Student's Home:

10. CDC recommendations state that outside is the safer choice; highly recommended to continue to meet outside when practicable.
11. SEA bargaining unit members will self-screen for COVID-19 symptoms prior to entering the student's home.
12. HH families will complete a COVID Household Google form with COVID-19 screening questions prior to the SEA bargaining unit member's arrival. If student or family members are experiencing COVID like symptoms, parents will notify teacher as far in advance as possible but at least a half hour in advance. No more than one questionnaire will be required of a student daily which can be shared with HH educator and other providers.
  - District will share a draft communication and COVID Household Form with home hospital teachers prior to distributing.
13. SEA bargaining unit members will keep track of the following as a contact tracing log:
  - Day
  - Time
  - Location
  - Individuals present at service visit
  - Notes of other information, as appropriate
  - If a scheduled service visit does not take place, notate that the session was 'cancelled'

Upon Arrival at the Home:

14. In the case that any COVID-like symptoms are exhibited by the student that is not related to a known health condition, the SEA bargaining unit member will excuse themselves immediately and reschedule by offering a tele-intervention service visit and notify their direct supervisor of the situation.
  - In the case that any COVID-like symptoms are exhibited by a family member in the common area where the session is occurring, the SEA bargaining unit member will excuse themselves immediately and reschedule by offering tele-intervention service visits or moving the session outside.

During Service Visit at the Student's Home:

15. SEA bargaining unit members will wear PPE throughout the visit and will maintain physical distancing whenever possible.
16. Families will allow SEA bargaining unit members to wash their hands upon arrival at the student's home.
  - When hand washing is not practicable, hand sanitizer that contains at least 60% alcohol will be used by the HH educator.
17. Student and anyone coming into the common area where instruction is occurring (4 years of age or older) are wearing appropriate face covering, which covers both nose and mouth, throughout the visit.
  - If a parent/guardian and/or household member is not wearing a face covering, one will be provided.
  - If a parent/guardian and/or household member refuses to or is unable to wear a face covering, the student and family will be provided an outdoor or a tele-intervention service visit in place of the scheduled in-person service visit.
18. Families will allow doors/windows to be kept open during a service visit as safe and practicable.
  - If doors/windows cannot be kept open during a service visit, the SEA bargaining unit members will be provided a space of appropriate size where social distancing can occur.
  - If no such spacing is available, sessions will occur in an outside area if weather permits. In the case of inclement weather, a tele-visit will be provided.

19. By request, families will allow SEA bargaining unit members to clean high touch surfaces in the common area of instruction using cleaning and disinfectant products known to kill the COVID-19 virus.

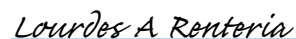
For the Association:



Dalisay Quitlen, SEA Bargaining Chairperson

*Leo Hsu*

Leo Hsu



Lourdes A Renteria (Dec 8, 2021 15:47 PST)

Lourdes Renteria



John Cox



Chad Cooper (Dec 8, 2021 16:27 PST)

Chad Cooper, Executive Director STCU,  
CTA/NEA

For the District:



Roberto Rodriguez, Director of Labor Relation



Vernon Moore (Dec 8, 2021 15:56 PST)

Vernon Moore, Chief of Education Equality &  
Support



Ana Maria Alvarez (Dec 8, 2021 18:28 PST)

Ana Maria Alvarez, Assistant Superintendent,  
Teaching & Learning



Jenny Salkeld, Chief Financial Officer



Eduardo Reyes, Chief Human Resources Officer



Maribel Gavin, Principal



Michelle Sturm-Gonzalez (Dec 8, 2021 16:01 PST)

Michelle Sturm-Gonzalez, Director, Special  
Services



Jennifer Carbuccia (Dec 8, 2021 17:03 PST)

Jennifer Carbuccia, General Counsel