

Bargaining Update #10

December 7, 2021

The Bargaining Team: John Cox, Leo Hsu, Lourdes Renteria, Cesar Gamez, Monchel Lewis, and Dalisay Quitlen along with Chad Cooper (CTA) met with the District Bargaining Team to discuss AB 167, Home Hospital, Adult Education Hy-Flex, District's vaccination proposal, Summer School proposal and Additional 1/6 extra assignments.

Assembly Bill (AB) 167 - Remote Teaching

California has mandated that students on short-term independent study (IS) must have access to synchronous instruction and daily live interaction (approved 9/23/21). Teachers with students on short-term IS will be required to provide synchronous instruction in the form of turning on their synchronous platform for a total of 60 minutes per week for each class with a student on short term IS. Teachers will be compensated 1 hour per week at their pro rata per diem rate.

- Materials can be provided electronically in the site designated platform or via hardcopy
- Synchronous instruction needs to be provided each day that the class meets
 - a minimum of one hour weekly, with daily minutes divided consistent with daily site schedule, such as 10 minutes each day a class meets for schools on a traditional 1-6 schedule and 20 minutes each day a class meets for schools on a block or quarter schedule of synchronous instruction by each certificated staff.
- Live feed does not need to show the teacher or students but can be a screen share of the material
- Flexibility for special settings e.g. PE, VAPA, SPED, CTE
- Timecard will need to be completed for compensation
- District will provide a code in Infinite Campus for teachers to document the synchronous engagement of students on short term IS.
- Short term IS services will not be part of an evaluation

COVID Leave

Up to 10 days cumulative (may be taken intermittently) not to be taken from sick leave.

- School closure for a minor or the minor tests positive - Unit member will have to work remotely or they can take sick/personal leave
- Five days given for taking care of an immediate household member experiencing acute COVID symptoms - Unit members will have to work remotely or they can take sick/personal leave. Provisions to extend leave are included in the MOU
- If a unit member is awaiting COVID test results and able to work remotely, may access COVID leave up to 72 hours.

Home Hospital

Appointment-based in-person services inside the students home will require no more than 2-3 household members living under the same roof present during services. Household members 4 years and older must wear a face mask when in the same common areas. PPE, school supplies, and additional supportive equipment will be provided by the district. Families will be notified through email/letter from the Alternative Education office

of screening procedures and new in-home expectations during service times. SEA unit bargaining members have the right to cancel sessions if the home environment is deemed unsafe. Unit members are expected to report any cancellations and issues to their immediate supervisor. A contact tracing log will be maintained by the SEA bargaining unit member.

Adult Education Hy-Flex

Starting second semester 21-22, any adult educator interested in providing Hy-Flex instruction. Hy-Flex instruction is defined as an educator working and instructing from their assigned campus classroom, while students may attend virtually or in-person. Educators who agree to Hy-Flex instruction will be provided 1 hour weekly of preparation. Preparation period will be no less than 60% teacher directed and up to 40% admin directed.

District's vaccination proposal

District presented a proposal for a mandatory vaccination MOU; SEA did not agree to the District proposal and will bargain any impacts and effects when the District implements the mandate.

- February 1, 2022: Unvaccinated unit members must receive or submit proof of their first vaccination.
- February 1, 2022: Documentation to request accommodations must be submitted.
- February 1, 2022: Intent to resign or quit.

Summer School 2022

District plans to host summer school starting June 6 through June 27, 2022. Summer school will be offered at six high school campuses. Each of the six designated sites will serve as the "HOST" site paired with a "Cohort" site (e.g. SYH-"HOST" and SOH-"Cohort") to serve the population of both schools. Assignments will be first posted internally to the Host and Cohort site. Host and Cohort site principals will review the applications and assign teachers based on selection criteria of Article 33.1.a. The district pool will be utilized when Host and Cohort sites are unable to fill positions internally. Special Education postings and staffing for Extended School Year (ESY) will remain the same.

Additional 1/6 funded by One-Time funds

District proposed to increase the number of 1/6 assignments for high schools from 11 to 16, and for middle school from 9 to 12 until June 2023. These 1/6 assignments are specific to increasing services and supporting students directly.

Next bargaining date: TBD

Respectfully submitted,
Bargaining Team