Hello members,
I hope your second quarter is going well and that your students are settling in to their school year. The SEA Board is working with your Site Representatives to have an updated membership list and to invite new teachers to become members of the Sweetwater Education Association. If you have any colleagues who would like information about Union membership, please give them my email address and Association phone number.

**Bargaining Team Meeting**
The Bargaining team met on Friday, October 14th to plan for negotiations for the 2022-2023 school year. We already have an agreement on Wages and Benefits and the team met to discuss the continuation of articles that were not finished in the bargain from last year. The Articles that will be negotiated with the District this year are Article 15 – Extra Service Assignments, Article 25 – Teacher Induction and Support Programs, and Article 27 – Part-time Employment.

If you are a part-time employee or have been one in the past, please fill out the survey linked here to help the bargaining team collect information for our negotiations.

**Peer Assistance and Review**
SEA is looking for teachers to pilot a Peer Assistance and Review program. We have worked with the District to choose five Consulting teachers. This year, the program will be voluntary for any teacher who would benefit from coaching and assistance from a peer. We have five consulting teachers available to assist up to fifteen members. If you are interested, please contact me at president@seacta.org or 619-638-9276

**Get out and vote**
By now many of you have received your ballots for the November Election. Please be sure to vote. Your voice is important, and the educational community needs a voice in local and state elections. There are two items in the blast about elections. The San Diego Service Center is offering a Voter Education forum. You can also access the CTA Voters Guide at the CTA website.

**RIF Teachers and Rescind Notices**
At this point in time, SEA and the District are in talks to find ways to rescind lay off notices from the 2020 Reduction in Force (RIF). My Executive Director, Chad Cooper, and I have sent documents to the San Diego Service Center with the number of temporary positions reported by the District. I have had meetings with the District and have suggest that some of the positions will remain permanent for next year and that we should be offering contracts to the most senior RIF’d teachers this year. Discussions are continuing and I will be lobbying the Superintendent and School Board to bring teachers back.

Yours in Unity,

Julie Walker
President
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