

## **Bargaining Update #7**

**October 25, 2021**

The Bargaining Team: John Cox, Leo Hsu, Lourdes Renteria, Ana Banos, Cesar Gamez, Monchel Lewis, and Dalisay Quitlen along with Chad Cooper (CTA) met with the District Bargaining Team to discuss Adult Education Hy-flex, COVID leave, and COVID booster shots.

### **Adult Education - Hy-Flex**

Discussed the possibility of using technology to provide students options to access class in-person or virtually. Adult Ed can potentially pilot a hybrid teaching model that may include the use of OWLs (360° smart video conferencing camera) for synchronous instruction. A couple of subject areas may be considered for a hybrid teaching pilot.

### **COVID Leave and Boosters**

Discussed the need to extend COVID leave when quarantined due to school-related exposure and/or exposure in the immediate household. Discussion on Covid leave is ongoing.

### **Non-Athletic/VAPA Stipends**

SEA is actively looking for members to be part of the Non-Athletic/VAPA Joint Stipend Committee that will review requests from each site. Please contact SEA President, Julie Walker if you are interested.

- Stipend Committee (3 from SEA & 3 from the District) will review stipend requests
- SEA's 3 members can be 1 VAPA or STEAM/STEM teacher, 1 middle school, and 1 high school teacher
- There is a stipend of one to two units of compensation. One unit is equivalent to \$467
- 15 hours or less is one unit of compensation. Over 15 hours is two units of compensation.
- The estimated time commitment is 5-7 meetings for 2-3 hours per meeting

**Next bargaining date: TBD**

Respectfully submitted,  
Bargaining Team