

Bargaining Update #6

October 19, 2021

Over the last few week, the Bargaining Team: John Cox, Lourdes Renteria, and Dalisay Quitlen along with Chad Cooper (CTA) has met with the District Bargaining Team to discuss the evaluations for the 2021-22 school year and the use of carryover stipend monies from the 2020-21 school year.

Evaluations

- Unit members who had their evaluations postponed during the 2020-21 school year will be evaluated this school year (2021-22)
- Unit members who would have been evaluated this year and had a shorted evaluation in 2019-20 will be evaluated next school year (2022-23)
- All unit members on the 5-year cycle who have/had evaluations due in the 2020-21 and the 2021-22 school years will be evaluated this school year (2021-22)
- Probationary teachers or teachers on an assistance plan will be evaluated this school year (2021-22)

Stipends

Money saved during the 2020-21 school year will be carried over for use for the next two school years (2021-22 and 2022-23) in a pilot program. Monies will be spent as it relates to athletics (related to CIF existing sports) and non-athletic/VAPA/Flexible stipends.

- **Athletic Stipends**
 - Coaching stipends are for a safety assistant. Minimum number of students need to be on roster and cleared prior to hiring an additional assistant.
 - Sports: Cross Country, Track and Field, Dive, Water Polo, and Lacrosse
 - Any school acquiring a new coach may not cut students from the team unless it is 50% over the number listed to get the stipend.
 - SEA and the District will review the actual total spent after each season to ensure that the parties are within the likely colts allocations; adjustments will be made for the second year (2022-23) if costs are under/over cost projections.
- **Non-Athletic/VAPA/Flexible Stipends**
 - Set amount allocated for each site: at least \$2,000 plus an allocation based on enrollment.
 - Flexible stipend based on school need, approval from the Stipend Committee needed.
 - A unit is valued at \$467.00. Number of units per stipend varies based on scope of work.
 - Stipend Committee (3 from SEA & 3 from the District) will review stipend requests

Next bargaining date: October 22, 2021

Respectfully submitted,
Bargaining Team