

## **Bargaining Update #4**

**July 27, 2021**

On July 27, 2021, the Bargaining Team: John Cox, Leo Hsu, Lourdes Renteria, and Dalisay Quitlen along with Chad Cooper (CTA) met with the District Bargaining Team to discuss caseload caps for Alternative Education, Independent Study; CTE pilot program; stipends; and COVID-19 Information.

### **Alternative Education, Independent Study (IS) - [Side Letter](#)**

- Pilot program for the 2021-2022 school year:
  - IS student caseload for general education and special education teachers shall be capped at 50 students on a roster.
  - IS special educators' caseloads will be adjusted based on students with IEPs' needs. Students' specialized academic instruction (SAI) requirements will be factored in the teacher's caseload.
  - In order to distribute and balance caseloads, students will be moved to ensure no teacher is above 50 students.

### **Career Technical Education - [CTE Side Letter](#) (2 Year Pilot Program)**

- Additional compensation (per diem rate) for completing required tasks in in the CTE High Quality Elements (HQE)
  - 6 or more courses in a member's schedule is 3 hours extra per week
  - 4-5 courses in a member's schedule is 2 hours extra per week
  - 1-3 courses in a member's schedule is 1 hour extra per week
- This time will be added to the individual employee's PAR, but teachers will submit bi-annual time accounting logs
- This is only for those Designated Subjects Credentialed Teachers who do not also have a single subject credential AND do not currently have a prep period.

### **Stipends - (2 Year Pilot Program)**

Money for the two year pilot program is from past unused stipends due to Covid.

- Safety Stipends: To ensure safety and reduce the ratio of coach to athlete, additional assistant coaching stipends are available for certain sports (cross-country, track and field, water polo, lacrosse) when a team reaches a certain number of athletes.
- Flexible Site Stipends: allocation based on school enrollment. Still in discussions.

### **COVID-19 Information**

- Site based COVID team- Certificated employees may volunteer (paid at after school rate) to help the nurse after school or during their prep period to assist in contact tracing, checking vaccination database, calling parents and sending notifications.
- Testing sites - [SUHSD website](#) will list sites providing rapid COVID testing for students and employees. Sites will alternate each week and will be open until 4:30pm.
- AB 130 - State law doesn't allow teachers to teach hybrid nor students to log on for remote learning.

**Next bargaining date: TBD**

Respectfully submitted,  
Bargaining Team