

Side Letter Between Sweetwater Union High School District
And The Sweetwater Educators Association
Addressing Alternative Education Pilot for 2021-2022
June 28, 2021

On July 6, 2020, the parties entered into an agreement by which section 3.c of the agreement stated a working group would be established to evaluate the Alternative Education programs to determine what programs and services were needed to best meet the needs of current students and to recruit additional students to the District. During the 2020-2021 school year the Alternative Education working group met 6 times and will continue to meet into the 2021-2022 school year. As part of the discussions, the parties discussed learning center and independent studies services and caseloads (though there are no caseloads in the SEA contract for either program).

Caseload

For the 2021-2022 school year, independent study student caseloads for general education and special education teachers shall be capped at 50 students on a roster at any given point.

For independent studies special educators: Caseloads will be adjusted downwards based on students with IEPs' needs. As a student with IEP is added to Independent Studies, their specialized academic instruction ("SAI") requirements will be factored in to determine an appropriate case load for the teacher. For example, if a special educator has 3 students whose IEPs require 1 hour a week of SAI, then the maximum caseload would be 47. This does not impact maximum caseload for Home Hospital educators.

Administration will make efforts to distribute and balance caseloads based on student site and need, and will move students to ensure no teacher is above 50 students (or adjusted IEP caseload) on their caseload at any given point.

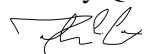
Term:

This agreement will continue for the 2021-2022 school year and staffing associated with this period. The parties agree as part of their review of the Alternative Education programs to review the impacts of implementing these caseloads on student achievement and credit completion to making recommendations to both bargaining teams regarding in the 2022-2023 school year. Nothing in this agreement shall be precedential for the 2022-2023 school year or successor agreement.

For the Association:



Dalisay Quitlen, SEA Bargaining Chairperson



John Cox

Leo Hsu
Tere Harris

Tere Harris
Lourdes A Renteria
Lourdes A Renteria (Jun 28, 2021 14:42 PDT)

Lourdes Renteria
Chad Cooper
Chad Cooper (Jun 28, 2021 14:22 PDT)

Chad Cooper, Executive Director STCU, CTA/NEA

For the District:


Jennifer Carbuca (Jun 28, 2021 14:44 PDT)

Jennifer Carbuca, General Counsel

Dr. Vernon Moore, Chief of Educational Equity

Dr. Eduardo Reyes, Chief Human Resources Officer
Ana Maria Alvarez
Ana Maria Alvarez (Jun 28, 2021 14:21 PDT)

Dr. Ana Maria Alvarez, Asst. Supt, Teach. & Learning
Jenny Salkeld

Dr. Jenny Salkeld, Chief Financial Officer
Michelle Sturm-Gonzalez
Michelle Sturm-Gonzalez (Jun 28, 2021 14:20 PDT)

Michelle Sturm Gonzalez, Director of Special Services