On November 29, 2022, the Bargaining Team: Leo Hsu (TOSA), Lourdes Renteria(HHS), Shelly Poliska(SYH), Cesar Gamez(CPH), Ana Baños(LVA), Monchel Lewis(EHA), Rebecca Robinson(SOM) along with Chad Cooper (CTA) met with the District Bargaining Team to discuss Special Education Article 37 specifically regarding the co-teach percentages. The teams agreed to a side letter with the intention to ratify with the remaining articles that are currently open.

Co-Teach Definition and Cap

- The district proposed that we institute [SEA’s original proposal of] a “hard cap” of 12 students with an IEP in a Co-teach class (plus growth for an additional 2 students) in each semester.
- This would replace the current language of a cap of 33% of overall class size with IEPs.
- This “hard cap” would not include: “SLI” (speech and language impaired) or “monitoring only” students (RSP).
- The district shall make training available for all new Co-teachers or at the request of Co-teachers or administrations when possible throughout the year.
- The spirit of the agreement is to avoid increasing the overall class size in Co-teach classes.

Sincerely,
Bargaining Team