

Bargaining Update #1

August 3-4, 2022

On August 3-4, 2022, the Bargaining Team: Leo Hsu (TOSA), Lourdes Renteria(HHS), Shelly Poliska(SYH), Cesar Gamez(CPH), Ana Baños(LVA), Monchel Williams(EHA), Rebecca Robinson(SOM) along with Chad Cooper (CTA) met with the District Bargaining Team to discuss reinstating Teacher Librarians to full-time status. The parties met on August 3rd and 4th to discuss the job duties, allocation, funding and workgroup. A copy of the side letter is pending signatures and will be shared with membership in the next Blast. This Side Letter will expire on June 30, 2025. It is the intent of SEA that this side letter will be the basis of negotiations before expiration date.

Teacher Librarians

- Using the one-time funding and increased LCAP dollars, the District has proposed to reinstate full-time teacher librarians no later than the start of the second quarter wherever possible.
- Teacher librarians will return to their full time status at their current site, two sites with partial allocations will have their teacher librarians' preference honored. (GJH/RDR & ORH/CPM)
- Any remaining vacancies will be offered first by seniority to displaced teacher librarians, then it will be posted internally and externally.
- Teacher librarians are subject to providing class coverage consistent with Article 12.8 and Appendix C-4.
- Teacher librarians will not be asked to cover classes during the first 3 weeks of school, the last 3 weeks of school, the last 5 days of semester I and the first 5 school days of semester II.
- Teacher librarians may request to provide class coverage in the library by mutual agreement with site administration.
- Teacher librarian job duties will include collaborating with site administrators in creating an annual plan that aligns to the school's site plan and serve transliteracy needs of students.
- Libraries of the Future Working Group will continue to meet in order to review and update job descriptions and current duty statements.

Class Coverage

Read the link attached regarding the [Class Coverage MOU](#)

- Any unit member who completes 3 hours of class coverage during the first semester of 22-23 will have their class coverage increased from \$61.59 to \$80.00. This MOU will expire at the end of first semester.

1/6 Assignments funded by one-time funds

- The [MOU](#) agreed on January 14, 2022 is still in effect until June of 2023.
- The number of 1/6s for Semester I - high school 20 and middle schools 16
- The number of 1/6s for Semester II - high school 12 and middle schools 12

Sincerely,
Bargaining Team