**WHAT IF I GET COVID?**

We would like to provide general information to SEAS members on which leaves are available to you because of COVID-19. An SEAS member has 10 sick leave hours in four types of leaves that they can apply for, and we would like to provide you with up to 80 hours of paid or unpaid leave.

**FAMILY FIRST CORONAVIRUS RESPONSE ACT (FCCRA)**

**WHAT TYPES OF LEAVES ARE AVAILABLE DURING COVID?**

There are several different types of leaves. Both paid and unpaid leave are in case of catastrophic medical events, which can include:

1. **Sick Leave**
2. **Family Medical Leave**
3. **Disability Insurance**
4. **Catastrophic Leave Banks**

**SICK LEAVE**

Every SEAS member who is regularly employed for 40 hours a week is entitled to 12 weeks of paid sick leave per year, with each year defined as a calendar year. The sick leave year is at the end of a calendar year. If you submitted a request for paid sick leave due to COVID, your request must be processed before the end of the calendar year.

**FAMILY MEDICAL LEAVE BENEFITS**

In the event of a catastrophic medical event, SEAS members are entitled to a total of 104 weeks of paid family leave. The paid family leave year is a calendar year. During this calendar year, SEAS members must provide their boss with notice of their request to use paid family leave. SEAS members must notify their SEAS President or local SEAS officer of a request to use paid family leave up to 90 days prior to their absence.

**HEALTH LEAVE**

Plan for the unexpected by donating sick leave.

What is the difference between sick leave and family medical leave? Sick leave is the number of hours paid that SEAS members can donate to another SEAS member. If you are not a member in good standing, you cannot donate or use sick leave.

**WHEN CAN I USE SICK LEAVE?**

Sick leave can be used for the following reasons:

- **Up to 80 hours**

**CATASTROPHIC LEAVE BANKS**

[Link to Catastrophic Leave Bank]

Catastrophic leave banks are available in the event of a catastrophic medical event.

**SMALL BUSINESS ADMINISTRATION (SBA)**

**DISABILITY INSURANCE**

[Link to Disability Insurance]

SEAS members may access disability insurance for catastrophic medical events.

**WHAT IF A MEMBER IN MY HOUSEHOLD GETS COVID?**

**FAMILY MEDICAL LEAVE ABSENCE**

**FAMILY FIRST CORONAVIRUS RESPONSE ACT**

If a member in your household gets COVID, you may be eligible for:

1. **Paid family medical leave** (up to 80 hours)
2. **Unpaid family medical leave**
3. **Disability insurance**

**CATASTROPHIC LEAVE BANKS**

SEAS members may donate sick leave to another SEAS member for up to 104 weeks. Sick leave can be donated to another SEAS member if the SEAS member is in good standing and does not have more than 10 days of sick leave.

**WHAT IF I GET COVID?**

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